



## Sustainability Policy

### Westway Coach Services Ltd

Vision Statement: We intend to provide the best coach driving experience to our clients and customers, while simultaneously working to improve our environmental, social and talent management and employee engagement policies and procedures.

We can only do this by creating a culture where people want to work for us and where our employees, customers and suppliers believe we are trustworthy, ethical, socially responsible and have a positive corporate culture where employees are treated fairly and with respect.

Westway Coach Services Ltd aim is to become an Employer of Choice, by putting into action programs and practices that reduce our employee turnover, increase our retention of good talent and develop, engage and reward our employees.

Our business shows a commitment to growth and development of employees by providing a training and development framework for them to feel rewarded and inspired to be the best that they can be whilst working for us.

Employees want to be part of a company that helps them to develop skills so they can excel in their jobs on a day to day basis.

We also have procedures and practices in place that are following all environmental, health and safety regulations in the places in which we provide our services and within our workplace.

We are continuously developing and strengthening our management team, Westway completely understands the values that a strong management team is particularly significant if you want the business to grow and develop.

Westway recognises that we need to continue to strive for initiatives to assess and take responsibility for the company's effects on environmental and social wellbeing.

Julie Pretty

Commercial Director

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